BYLAWS OF JHAPALI SAMAJ, USA

Revised Bylaws – Jan 30, 2022

Approved by JSUSA NC and General Meeting Jan 30, 2022

Article 1: PREAMBLE

Jhapali Samaj USA is a national chapter of International Jhapali Samaj which is established with the purpose of uniting Jhapalis who are spread all over the world except in India for the betterment of Jhapa as a whole. Jhapali Samaj USA shall be an inclusive, autonomous, independent, non-profit and non-political organization. Jhapali Samaj USA will be an open membership organization comprising of all Jhapalis living in the USA.

Article 2: NAME

The name of the organisation shall be Jhapali Samaj USA and shall hereafter be referred to as Jhapali Samaj America or just JSUSA.

Article 3: DEFINITIONS

In this bylaw, unless otherwise specified,

- **3.1 Convention or General Meeting/Assembly** means General Body Meeting which will be held every three years.
- **3.2 Exe Com** means the Executive Committee of JSUSA and the terms of office of The Executive Committee will be for three years.
- **3.3 Jhapali** means persons who have been connected to Jhapa by birth, by family relation, by marriage, by residence for over two years, by the ownership of property or by involvement in social activities in Jhapa and residing in the USA since at least last six months
- **3.4 JSUSA** means Jhapali Samaj, America

- **3.5 Organisation** means Jhapali Samaj USA
- 3.6 NC means national committee of JSUSA
- 3.7 NEC means National Election Commission of Jhapali Samaj USA
- **3.8 SC** means state chapter of JSUSA and the terms of office of The State Chapter Committee will be for three years.
- **3.9 Special general meeting (SGM)** means a general meeting of JSUSA other than the general meeting held in every three year, called for a discussion on a specific/urgent issues or proposals.
- **3.10 State Committee** means State Committees of JSUSA established in each state of USA under this bylaw.
- **3.11 Members** means members of Jhapali Samaj USA as described in Article 7 of this bylaws
- **3.12 The bylaws** mean the bylaws of JSUSA
- 3.13 The Fund means Funds of JSUSA
- **3.13.1** JSUSA will have two types of fund, one kept by Central Committee and the other, kept by the state chapter

Article 4: Objectives

The objectives of JSUSA are to:

- **4.1** Create unity, harmony and cooperation among Jhapali in USA;
- **4.2** Promote legitimate interests of Jhapali in USA and help them realise their full potential individually and as a member of the Jhapali community;
- **4.3** Work closely with other Nepali and non Nepali community organisations and American governments to promote Nepali culture and identity within multicultural USA;
- **4.4** Contribute to the overall development of Jhapa by utilising talents, knowledge and resources of Jhapali community living in USA; and
- **4.5** To support Nepal government and Nepali people in national crisis and natural disaster.

JSUSA will act as a chapter of Jhapali Samaj International (JSI).

Article 5: Scope

Jhapali Samaj USA shall operate in all states and territories of USA. There shall be one National Committee (NC) and one State Committee (SC) in each of the States and Territories with a minimum of eleven committee members. This bylaw shall govern the conduct of all the activities of Jhapali Samaj USA.

Article 6: Effective date

This bylaw will be effective upon approval by the general body of Jhapali Samaj USA and registered with the California Secretary of State as decided by the ad hoc committee. JSUSA will further apply with the IRS to become a 501(C)3 non-profit organization.

Article 7: Membership

7.1 Membership types and eligibility:

- **7.1.1 General Member:** All Jhapali aged over 18 years old residing in USA since last six months or longer shall be automatically become member of JSUSA with the condition that they registered themselves as prescribed by this bylaw.
- **7.1.2 Patron:** Those who are general members and additionally pay \$500 one time fee, becomes a patron of this organization. This membership includes spouse and have voting rights for two.
- **7.1.3** Associates/Life Member: Those who are general members and additionally pay \$100 one time fee, becomes an associate of this organisation. This membership includes spouse and have voting rights for two.
- **7.1.4 Supporters:** Those who are general members and additionally pay \$20 one time fee, becomes a supporter of this organisation. This provision applies mostly to students studying in USA.
- **7.1.5** Only patrons, associates and supporters will be eligible to be elected to executive committee of Jhapali Samaj USA and its chapters. However, general members can be appointed as an advisor and any other committees and subcommittees if executive committee desires so.
- **7.1.6** All the membership dues collected by National Committee and State Chapter will go to the central committee fund. However, any funds (other than membership fee) generated by the state chapter will remain in the state chapter fund.
- **7.1.7** Any member who becomes Associate/Life member and later decides to become Patron, can be done by adding additional funds to make it \$500.

7.2 Rights of members:

7.2.1 General members: General member of JSUSA shall have rights to receive information about activities of JSUSA and shall have rights to attend programs organised

by JSUSA and participate in all the projects launched. However, they shall not have rights to vote in the resolution made by GM or SGM, stand for election of any position and vote for election of the executive committee of JSUSA.

- **7.2.2 Rights and Duties of Patron:** Patron will function like trustee of the organization, safeguarding the organization for any unforeseen incidents. It will also function as a check and balance with the executive committee if they act beyond the spirit of bylaws. If there are more than 15 patrons, they will form a maximum of 15 people, including a coordinator as a patron committee for efficient operation.
- **7.2.3 Special Function of Patron:** In the event that the Executive Committee is not able to hold the General Assembly within a three years period, which can be extended for another three months by EC. In case the GA will not be held within an extended time period, the existing Exe. Com. will be dissolved and all the power of Exe. Com. will be transferred to the Patorn Committee. The Patron Committee will hold GA within the next 6 months period and install a new Executive Committee.

7.3 Limitation of rights of a General member

A general member shall be able to exercise its rights of voting and attend all the functions organized by JSUSA except those meant for the election of executive members and in the resolution made by GM or SGM.

7.4 Conduct of members

- **7.4.1** All members of JSUSA shall maintain high level of social and personal integrity within JSUSA and within wider community in general
- **7.4.2** All members of JSUSA shall act in such a way that the reputation of Jhapali and Jhapali Samaj is uplifted within Nepali community in particular and within wider community in general
- **7.4.3** All members of Jhapali Samaj shall contribute financially, emotionally and physically from the best of their capacity to the calls made by executive committee
- **7.4.4** All members shall show generally accepted disciplines in all programs, meeting and discussions organised by JSUSA
- **7.4.5** All members shall act to maintain unity among Jhapali Samaj
- **7.4.6** No members shall involve in promoting, supporting or encouraging external people or organisation aimed at creating disputes, disharmony and problems within JSUSA

- **7.4.7** No members of JSUSA shall involve in oral or written discussion and media presentation which damage reputation and integrity of JSUSA and its present and past leaders
- **7.4.8** All members shall bring forward all the relevant issues, dissatisfaction, expectation and any form of opinion to executive committee for resolution of the issues
- **7.4.9** All members shall follow the decision of executive committee
- **7.4.10** All members shall follow the instruction and direction made by the president or by the most senior executive of JSUSA in absence of president in all programs, meetings and gathering organised by JSUSA

7.5 Disciplinary action against a member

- **7.5.1** Executive committee may take disciplinary action against a member if a member is found to be involved in activities contrary to the letter and spirit outlined in section 7.4 of this bylaws. Disciplinary action may involve cautioning, seeking explanation and / or expelling from membership of the organisation
- **7.5.2** Executive committee shall be able to set a procedure for investigation of the allegation against a member based on the nature and extend of the allegation
- **7.5.3** Once complaint is received against a member, the executive committee shall inform the accused in writing outlining the allegation and seeking his / her explanation on the allegation in the written notice of decision
- **7.5.4** If the disciplinary action taken by the executive committee is to expel a member, it must mention the duration of the expulsion and conditions of reinstatement of his / her membership
- **7.5.5** If the disciplinary action taken by the executive committee is to expel the member, the decision should be made by two third majority of the executive committee members attending the meeting

7.6 Cessation of Membership

A member ceases to be a member of the organisation if the person:

7.6.1 dies; or

7.6.2 resigns from the membership; or

7.6.3 is expelled from the organisation as per section 7.5;

7.7 Membership entitlements is not transferable

Rights and obligations of a member are not transferable to any other individual or legal entity.

7.8 Resignation from a membership

A member may resign from the membership of the organisation by giving a written notice to the secretary outlining reasons and effective date of resignation and in such a case the member ceases to be a member.

7.9 Resignation and appointment of NC Members

- 7.9.1 Any Executive Members including Officers can submit their resignation to the President and approved by the EC. For any reason if a position (other than President) is vacant, the EC may appoint any qualified members and fulfil that position.
- 7.9.2 In case of the EC President's resignation, the Executive Committee will have the right to accept or reject such resignation. If resignation is accepted the following conditions will apply:
 - a) If the regular General Meeting is due within a 12 months period, the Senior Vice President will act as Interim President.
 - b) If the regular General Meeting is due more than a 12 months period, a special GM will be called within 30 days from the date of resignation and elect the new President. During this period, the existing President will act as an Interim President.

Article 8: National Executive Committee (NEC)

8.1 National Executive Committee shall consist of maximum of 29 members consisting of representatives from all states as outlined below:

1. President	1
2. Senior Vice President	1
3. Vice President	4
4. General Secretary	1
5. Secretary	1
6. Treasurer	1
7. Assistant Treasurer	1
8. Women Coordinator	1

9. Youth Coordinator	1
10. Media Coordinator and Spokesperson	1
11. Immediate Past President - As Ex-Officio Member	1
12. Executive Members	10

- **13. SC Coordinator** will become ex officio NEC member (maximum of 5). If there are more than 5 states have chapters, then the NEC will nominate 5 states coordinators/presidents in the NEC 5
- 8.2 Functions of the National Executive Committee (NEC)

The National Exe Com is the main body of the organisation. The major functions of the National Exe Com shall be as follows:

- **8.2.1** To prepare the policy and the program of the organisation and submit to the GM
- **8.2.2** To plan and implement projects in accordance with the objective of the organisation
- 8.2.3 To constitute committees and subcommittees to perform specific tasks as needed
- **8.2.4** To review activities of the organisation and adopt appropriate actions plan
- 8.2.5 To review the operation and management of the fund
- **8.2.6** To establish an excellent working relationship and contact with other community organisations for the interest of the organisation
- **8.2.7** To establish work procedures of the organisation, committees and subcommittees
- **8.2.8** To provide guidance and supervision to the state chapters.
- **8.2.9** To perform any other tasks that may be deemed necessary to achieve the objectives of the organisation.
- **8.3.1** The National Executive Committee should discuss and approve a Memorandum of Understanding (MOU) in conjunction with any related funds that need to be transferred in Nepal for any long projects. Any recurring expenditure for a long term project, no additional approval is mandated. However, a satisfactory progress report need to be submitted to JSUSA for the discussion.
- **8.3.2** For small and short term projects 8.3.1will be applied. However, instead of MOU, a letter of intent will be sufficient.

8.4 Duties of Office bearers

8.4.1 President

The President shall function as the Chief Executive Officer (CEO) of the organisation and preside on all meetings of the organisation. He/she shall maintain contact with external parties (national and international authorities, institutions and individuals) to achieve the objectives of the organisation, advise General Secretary to hold Exe Com meetings, keep oversight of the functions of other office bearers and members, appoint committees in agreement with the Exe Com members to accomplish specific tasks and perform all the duties to achieve objectives of the organisation.

8.4.2 Senior Vice-President

Senior Vice-President shall support the president in all the organisations functions and act as president in the absence of president and provide leadership roles.

8.4.3 Vice-Presidents

The Vice Presidents' (VPs) main responsibility shall be to support the President in discharging his/her responsibilities. Senior most VP will preside over the meeting of the organisation in the President's absence. Further, VP will perform any other tasks as delegated by the President. In addition, each VP will be responsible to lead either their geographical territory or specific assigned work, like membership, fund raising, project development, etc.

8.4.4 General Secretary

The General Secretary shall keep the records of all official documents of the organisation including the list and contact address of all members and shall perform such other duties as may be assigned to him/her by the Executive Committee or by the President. The General Secretary shall be responsible to call the Exe Com and all other meetings in consultation with the President, consolidate agenda for the meetings, maintain minutes of the meetings and advise all office bearers of the minutes.

8.4.5 Secretary

The secretary shall support the General Secretary in discharging his/her responsibilities. In addition, the Secretary shall assist in keeping and maintaining of membership list as well as help the General Secretary to keep record of the meetings.

8.4.6 Treasurer

The Treasurer shall manage assets of the organization. He/she shall receive donations, contributions from members and external parties. He/she shall be custodian of the

funds of the organization and shall invest and/or disburse them subject to the rules and procedures decided by the Exe Com. Treasurer will open a bank account of JSUSA in any suitable bank with the joint signature of President or any other assigned person from the National Executive Committee and manage this account.

8.4.7 Assistant Treasurer

The Assistant Treasurer will provide support to the treasurer and work accordingly.

8.4.8 Media Coordinator and Spokesperson

- **a)** Executive committee shall appoint one of its elected members as Media Coordinator and Spokesperson of the organization. This position can be split into two positions or only one position which NEC can decide.
- **b)** The Media Coordinator and Spokesperson is responsible for:
 - (i) collecting all documents from former committee members and delivering the documents to the new committee member;
 - (ii) returning all documents related to the organization to authorized new committee member or newly appointed public officer;
 - (iii) acting as the official contact for the organization, including taking delivery of documents served on the organization and bringing them to the attention of the committee as soon as possible; and
 - (iv) custody of any documents as required by the bylaws.
 - (v) to act as a spokesperson of the organization.
 - (vi) in consultation with the President/Executive Committee, he/she will prepare and make press releases and any announcements of the organization.

8.4.9 Executive Members

Executive Members shall participate in National executive committee meetings, participate in decision making of the organization and perform duties as directed by the executive committee.

8.4.10 Steering Committee (subcommittee)

A subcommittee consisting of President, Senior Vice President, Vice Presidents, General Secretary, Secretary, Treasurer, Assistant Treasurer, Officers and a member representative (Immediate Past President) can be formed. The main function of this subcommittee is to perform any activities that likely arise suddenly, where there is not adequate time to have an executive committee meeting. However, any decisions made by the subcommittee need to be approved in the subsequent executive committee meeting.

Article 9: State Committees: size, structure and functions

9.1 State Committee: State Committee shall consist of minimum of 11 and maximum of 15 officers and members as outlined below:

1. Coordinator (President of SC for the respective state)		1
2. Senior Deputy Coordinator (Senior V.P of SC)		1
3. Deputy Coordinator (Vice President of SC)		2
4. Secretary		1
5. Assistant Secretary		1
6. Treasurer		1
7. Women Coordinator		1
8. Youth Coordinator		1
9. Executive Members (maximum of)		6
	Total	15

In certain circumstances, SC can be composed of multi state like, Maryland, Virginia and D.C and similarly any other applicable areas can expand their State Committee up to 25 members.

9.2 Functions and duties of State Committees:

- **9.2.1 Coordinator/President of SC:** Will be responsible to lead the state chapter and function as the leader of the state committee. He/she will preside over all the SC meetings. To act as a representative of National Executive Committee to execute any programs and projects in consultation with the State Committee.
 - **9.2.2 Senior Deputy Coordinator/S.V.P:** will function as a second man and support and facilitate the Coordinator/President in fulfilling the duties of State Committee.

- **9.2.3 Deputy Coordinator/Vice President of SC:** Will provide support to the president in all matters of SC. He/she will preside over the SC committee in the absence of Coordinator/President of SC.
- **9.2.4 Secretary:** The Secretary shall keep the records of all official documents of the State Chapter including the list and contact address of all members and shall perform such other duties as may be assigned to him/her by the State Committee or by the Coordinator/President. The Secretary shall be responsible to call the State Com and all other meetings in consultation with the Coordinator/President, consolidate agenda for the meetings, maintain minutes of the meetings and advise all office bearers of the minutes.
- **9.2.5 Assistant secretary**: The Assistant Secretary shall support the Secretary in discharging his/her responsibilities. In addition, the Joint Secretary shall assist in keeping and maintaining of membership list as well as help Secretary to keep record of the meetings.
- **9.2.6 Treasurer:** The Treasurer shall manage assets of the State Chapter. He/she shall receive donations, contributions from members and external parties. He/she shall be custodian of the funds of the organisation and shall invest and/or disburse them subject to the rules and procedures decided by the Exe Com. If State Chapter opts to have their own bank account, it will be opened with the joint signature of Coordinator/President and Treasurer.
- **9.2.7 Women Coordinator**: The Women Coordinator will be responsible to encourage more women to take part in the organization's programs and activities as well as develop programs and activities to promote women.
- **9.2.8 Youth Coordinator**: The Youth Coordinator will be responsible to encourage more youth to take part in the organization's programs and activities as well as develop programs and activities to promote youth.
- **9.2.9 State Committee Members:** State Committee Members shall participate in all State committee meetings, participate in decision making of the State Chapter and perform duties as directed by the State Chapter Committee.
- 9.3 Resignation and appointment of SC Executive Members:
 - 9.3.1 Any officers and members of the State Committee can submit their resignation to the SC President and approved by the SC. The SC may appoint any qualified members and fulfill that vacant position.
 - 9.3.2 In case of SC President, he/she will submit his/her resignation to the National Executive Committee. The National Executive Committee will appoint

anyone from the State Executive Committee to act as interim president of the State Committee .

Article 10: Meetings

- **10.1 General Meetings:** General Meeting of the JSUSA will be conducted in every 3 years in a time and place determined by the National Executive Committee. This General Meeting (GM) shall be the supreme body of the organization. GM of JSUSA can be conducted physically or virtual meeting depending on the situation permits.
 - **10.1.1** All members of the organisation (as stated under 7.1) residing in the USA will be eligible to attend the general meeting of the JSUSA.
 - **10.1.2** In the case of state chapters (SC), they can choose to hold their Annual General Meeting independently or can make it also in every 3 years together with the National committee (GM).
 - **10.1.3** The meeting shall review the progress and advises on the core activities for the coming three years. The meeting may also provide feedbacks to the NC on all aspects of programs and policies adopted by the NC that are of interest or have implications to the State.
 - **10.1.4** The general meeting shall also approve the financial statement of the NC.
 - **10.1.5** The general meeting shall be chaired by its president whereas Annual General Meeting of SC shall be chaired by the coordinator of the SC or by an official delegate.
 - **10.1.6** The GM also approves the audited consolidated financial reports of the NC including financial reports of the SCs.
 - **10.1.7** The GM or convention will also hold an election of National Executive Committee for which an Election Commission will be formed at least two months prior to the convention.
 - **10.1.8** GM will amend the bylaws, if required fulfilling due process.
 - **10.1.9** The membership of Both in National Executive Committee and State Chapter Committee will be rescind if any member remains absent for three consecutive meeting without informing the committee. If Executive Committee finds some reasonable cause, one can be exempted from this rule.
- **10.2 Executive Committee Meeting:** National Executive Committee and State Chapter Committee meeting will be held as needed basis but it must be conducted minimum of every six months.

10.3 Special General Meeting

- **10.3.1** The President must call Special General Meeting (SGM) within 30 days of the recommendation or request if:
- **10.3.2** Exe Com decides to recommend the president for SGM to resolve important issues for which it is not in the best interest of the organisation to wait until regular general meeting; or
- **10.3.3** Requested in writing by minimum 25% of registered members specifying the reason/s to hold such a meeting.
- **10.3.4** The special general meeting shall be chaired by the president. In the absence of the president, a senior vice president shall chair the meeting. If senior vice president is not available, then a senior most vice president shall chair the meeting.
- **10.3.5** All members can participate in the Special General Meeting of the organisation. However, only registered members according to article 7.2, 7.3, 7.4 can vote.
- **10.3.6** Special General Meeting can discuss and make decision only on the issues decided in the meeting of Exe Com or in the application requesting the call of Special General Meeting.
- **10.3.7** The president shall decide whether an online or face-to-face SGM shall take place depending on the issue/s raised and recommendation of Executive committee.

Article 11: Quorums and Decisions

11.1 Quorums

- **11.1.1** In all meetings of NCs and the SC, online or physical presence of at least 51 percent of the executive committee is required to transact the normal business.
- **11.1.2** In GM of JSUSA, physical and/or virtual presence of minimum of 10% of registered members are required.
- **11.1.3** Quorum of the Special General Meeting will be also 10 percent of registered voters

11.2 Voting and Prohibition of Proxies

- **11.2.1** Upon any question arising at all meetings of the organisation, a single membership has two votes in case of patron and associate/life member, i.e member plus spouse.
- **11.2.2** All votes shall be given personally, by mail or electronically. Voting by proxy at all meetings and conventions is prohibited.
- **11.2.3** In the case of an equality of votes on a question at a meeting, the person presiding is entitled to cast a deciding vote.
- **11.2.4** A member is not entitled to vote at any meetings of the organisation unless all money due and payable by the member to the organisation has been paid.

Article 12: The Funds of the Organisation

12.1 Source of fund

Activities of the organisation, in both state and the national level, shall be financed from the funds received by both levels, SC and NC, from following sources:

- **12.1.1** Patron, associate and supporters fees; All membership fees will go to the central committee.
- **12.1.2** Donation; All donations received by the central committee will go in the central committee fund whereas any fund generated (other than membership fees) by SC will remain in the State Committee.
- **12.1.3** Savings generated from the programs/projects run by the organisation.
- 12.1.4 Any voluntary contributions received from members; and
- **12.1.5** Governments and non-profit organizations grant.
- **12.1.6** Above mentioned funds under 12.1.3 and 12.1.4 if generated by SC, than it remains in the SC or if it is generated by NC, than it will remain in NC.

12.2 Management of the Funds

12.2.1 Any amount received by the organisation at all levels shall be deposited in the bank designated by the Executive Committee. As much as practicable, all the transactions shall be carried out through the bank. The Treasurer and the President of the NC and the respective Treasure and the Coordinator of the SC or any other office bearer designated for this purpose by the President or State Coordinator shall jointly sign for the operation of the respective bank accounts.

- **12.2.2** Treasurers of each State Committee shall maintain appropriate records of all fund received, expenditures incurred and balance. The respective Treasurer shall furnish the statement of income and expenditure to the executive committee and the GM of JSUSA by the respective state.
- **12.2.3** The Treasurer of Exe Com shall maintain appropriate records of all funds received, expenditures incurred and balanced at national level. He/she shall furnish the consolidated statement of income and expenditure to the NEC and GM of JSUSA.
- **12.2.4** The NC and the SCs shall direct or approve the expenditure from the fund in accordance with this statute and in the best interest of the JSUSA. The SCs and NC may delegate its authority of fund management to an individual of the executive committee or to a committee formed under this bylaw by developing adequate guidelines.
- **12.2.5** Expenditure from the fund shall be approved with the joint signature of at least two members of the Exe Com (President/ Coordinator or designate and Treasurer).
- **12.2.6** The officers of the organisation shall comply with the accounting and audit requirements of the law of USA where the organisation has its registration relevant to the income/expenditure level of the organisation, with regard to:
 - a) the keeping of accounting records of the organisation.
 - b) the preparation of Annual Financial Statements of the organisation;
 - c) the auditing or independent examination of the financial statement of the organisation; and the preparation of the annual report.

Article 13: Auditor

- **13.1** National Executive Committee decides, appoints and fixes remuneration (if needed) for a qualified auditor as per American Auditing Standard. NC can assign this work for any qualified members on a volunteer basis.
- **13.2** Prior to the General Meeting auditor will examine, verify and certify the overall accounts of the committees with the relevant reporting to be presented in general meetings.

Article 14: Advisors

- **14.1** The NC may from time to time decide to appoint people of high standing or those with a long and/or outstanding record of contribution to the development of Jhapali community or any other person deemed deserving by the Exe Com as advisers of the JSUSA. However, the number of advisors may not exceed 9 at any one time. Advisors shall be invited to attend Exe Com meetings, express their opinion, offer advice but shall have no voting right.
 - **14.2** The SC may from time to time decide to appoint people of high standing or those with a long and/or outstanding record of contribution to the development of Jhapali Community or any other person deemed deserving by the State committee as advisers of the SC. However, the number of advisors may not exceed 5 at any one time. Advisors shall be invited to attend SC meetings, express their opinion, offer advice but shall have no voting right.

Article 15: National Election Commission (NEC)

- **15.1** The NC shall set a date for election of the office bearers of the NC and form a National Election Commission (NEC) consisting of three members, two months prior to the date of election, if possible. One of the three members shall be appointed as the Chair of National Election Commissioner. However, the commissioner may appoint more registered members to assist it in conducting a free and fair election process. This same election commission may conduct the election of state chapter also or it may be conducted by a separate state chapter formed by the election committee.
- **15.2** Members of the National Election Commission shall not be eligible to be candidates for the NC or SC.
- **15.3** The Election Commission shall decide its own procedure to hold the elections including manner of voting; i.e. in person, online or by mail.
- **15.4** The Election Commission may decide a reasonable nomination fee for the candidates who file their nomination for any posts.

Article 16: Interpretation of the Bylaws

- **16.1** Exe Com may appoint 3 members bylaws committee from within JSUSA members when it requires to interpret the bylaws
- **16.2** The right of interpretation of this bylaw shall rest on the 3 members Bylaws Committee formed as per section **16.1**. Chairperson of the Committee shall be elected among the three members.
- **16.3** The Exe Com should make formal request in writing to the chairperson of the Bylaws Committee seeking advice on specific bylaws. Bylaws Committee must provide

opinion in writing to Exe Com through the president within shortest possible time but not exceeding two weeks of the request.

- **16.4** In case of any unforeseen issues that may arise and / or in case of conflicting provisions in this bylaw, Exe Com may request opinion from Bylaws Committee in writing; the Bylaws Committee shall formulate rules and procedures to resolve the issues based on the spirit & objective of the bylaws. Unforeseen issues are considered to be those which have not been mentioned or provisioned in the existing bylaws.
- **16.5** Recommendations of the Bylaws Committee shall be final after approval from the executive committee and the general body of JSUSA.
- **16.6** New rules formulated by the Bylaws Committee as per 16.0 shall be a part of the bylaws until it is modified by the next general meeting of the organisation.
- **16.7** New Rules formulated by the Bylaws Committee as per 16.0 must be presented before the forthcoming GM for decision and if not approved shall be void and null. However, action taken based on the new rules shall be considered to be officially valid.

Article 17: Alterations

Any of these rules may be rescinded or amended by the resolution passed at GM of the organisation by two third majority of the Registered Members present and voting.

Article 18: Dissolution

The organisation may be dissolved or disbanded by a resolution passed at any General Meeting or Special General Meeting of the organisation by a two-thirds majority of the registered Members present and voting. However, such resolution will not become effective until officially dissolved with the Secretary of State where it is registered.

Article 19: LOGO

The organisation will adopt its own logo with the wording "Jhapali Samaj USA" as per Appendix 1.

Article 20: Jurisdiction

In the event of a dispute or any proceedings, the jurisdiction and laws of the state it is registered shall apply.